



First Shift seeks a Law Clerk for Spring Semester and Summer 2015

First Shift Justice Project is a public interest organization with a mission to prevent family responsibilities discrimination by educating, empowering, and providing legal assistance to workers in low-wage jobs who struggle to balance work and family obligations.

To accomplish this mission, we conduct educational presentations for the staff and patients of organizations that provide prenatal care to pregnant women and infant care for their babies, as well as for staff and clients of other social service organizations that support low-income families. We also provide preventive legal consultations to women in low-wage jobs to facilitate communication with doctors and employers about their family-related workplace rights. Finally, we provide limited representation, co-counseling, and referral of cases of women whose family-related rights have already been violated.

We are happy to work with bright and motivated students and recent law grads who are passionate about our issues! Our law clerks conduct legal research; draft legal memoranda; meet with clients; and help us reach out to organizations and their clients who might benefit from our services.

We are hiring a law clerk to work 10-15 hours per week in the spring and a law clerk to work full-time in the summer. Our ideal candidate is someone who is fluent in Spanish; has demonstrated strong writing skills; and has experience working directly with clients. Law clerk positions at First Shift Justice Project are unfunded; however, we will work with our law clerks to secure any funding available from other sources.

Interested students should send a cover letter and resume to Laura Brown, lbrown@firstshift.org. Applications will be considered on a rolling basis until the positions are filled. All decisions regarding recruiting, hiring, promotion, assignment, training, termination, and other terms and conditions of employment will be made without unlawful discrimination on the basis of race, color, national origin, ancestry, sex, sexual orientation, gender identity or expression, religion, age, pregnancy, disability, work-related injury, covered veteran status, political ideology, genetic information, marital status, or any other factor that the law protects from employment discrimination.